



Talent development faces new challenges

The increasing average age in industrialised countries and the need for qualified talent in less developed countries present new challenges for a global player such as Linde.

Aims

Under the umbrella of our People Excellence initiative, establish a standardised, Group-wide leadership competency model spanning succession planning and development programmes for expert and leadership skills by the end of 2009.

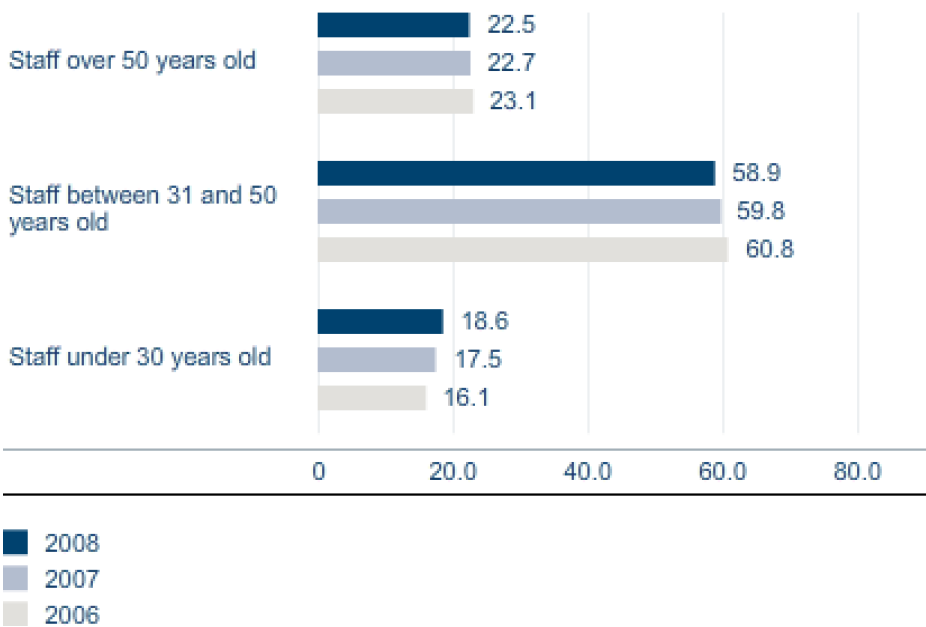
Measures

Embedding People Excellence into all talent development processes, establishment of the Linde University.

Facts and Figures

Age structure of permanent staff in percent

[▶ The Linde Group](#)



Next steps

Train older employees and of those with limited qualifications at Linde Gas, Germany, projects for talent development in the Global Business Units Healthcare and Tonnage, internal mentoring programme at Linde Engineering.

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